Environmental Report

2025

Period covered: FY2024

Kyowa Leather Cloth Co., Ltd.

Table of Contents

Editorial Policy

The purpose of this report is to communicate widely to the public about environment-related initiatives.
*Please be aware that the information published in this report contains estimates based on information currently available and may differ from actual results and performance.

[Period covered]
FY2024 (April 2024 - March 2025)
*Some contents may be from before or after this period.

[Scope of coverage]
As this report is for the Kyowa Leather Group, it also includes details from consolidated subsidiaries.

[Reference guidelines]
"Environmental Reporting Guidelines" released by the Ministry of the Environment

[Date of issue]
December 2025

[Contact information for inquiries]
Kyowa Leather Cloth Co., Ltd.
https://www.kyowale.co.jp/
*Please use the inquiry form.

Top Message

Director, President and

Chief Executive Officer,

Kyowa Leather Cloth Co., Ltd.

Mikio Hanai

Get our wisdom together (for better use) to pass on a beautiful Earth to future generations

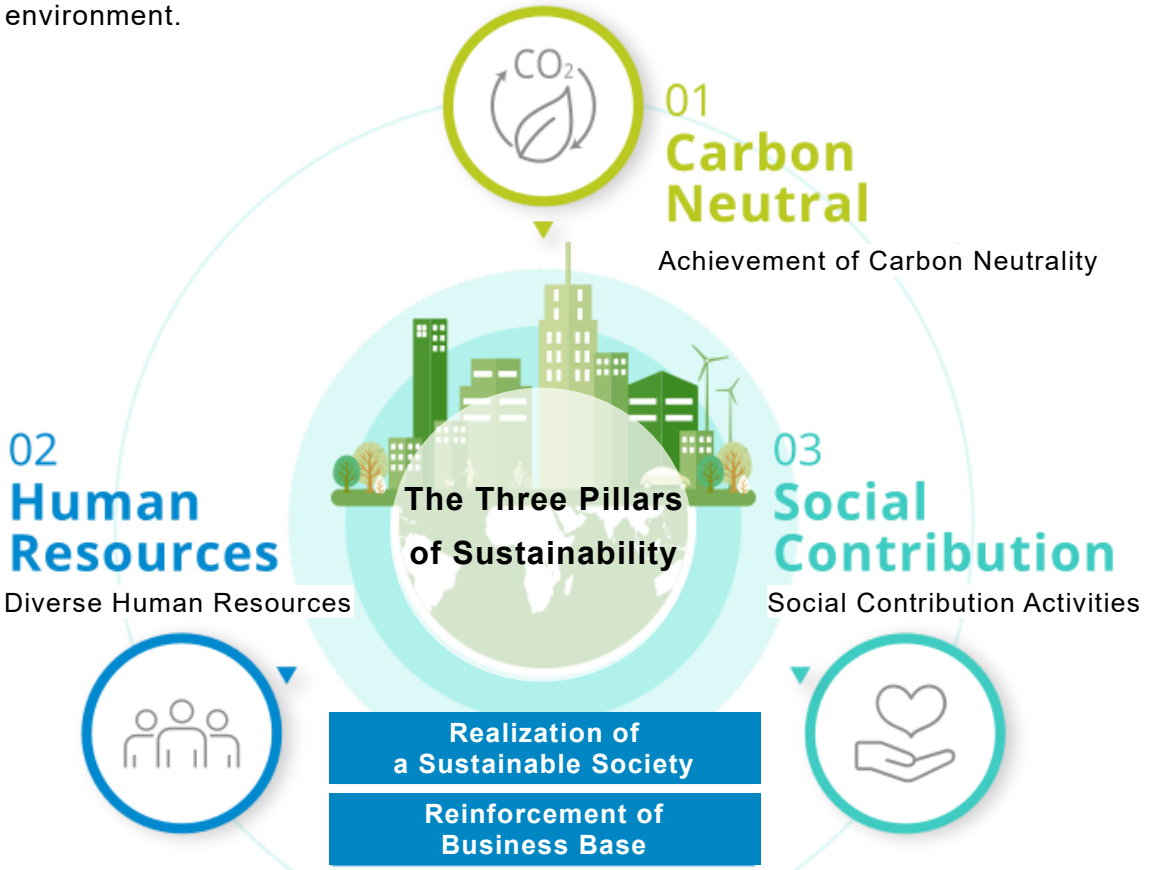
Since its establishment in 1935, Kyowa Leather Cloth has been striving to provide "comfortable spaces" in various aspects in daily life, such as automobiles and housing interiors, through the "product performance" and "design" that we have cultivated as a manufacturer of surface upholstery materials for such industries as automobiles, housing equipment, furniture and shoes.

In recent years, climate change due to global warming has become a major issue, increasing the need for "environmental value." We are working under the environmental slogan, "Get our wisdom together to pass on a beautiful Earth to future generations." Not only do we provide "comfortable spaces" inside vehicles and rooms by providing surface materials, but we are also working toward realizing a sustainable society in the future by manufacturing products that are valuable to the "global environment" as a whole.

Among environmental issues, we are working on climate change issues, with the goal of becoming carbon neutral in 2050. In addition to decarbonization, we aim to become a resource-recycling (circular economy) company by developing environmentally friendly products and establishing manufacturing methods that do not impose a burden on the environment. In terms of disclosure of environment-related information, we began compiling and disclosing our Environmental Report two years ago, and last year we began disclosing information to overseas investors with the publication of an English version. We will continue to push forward with our activities and expand the contents of the report.

Sustainability

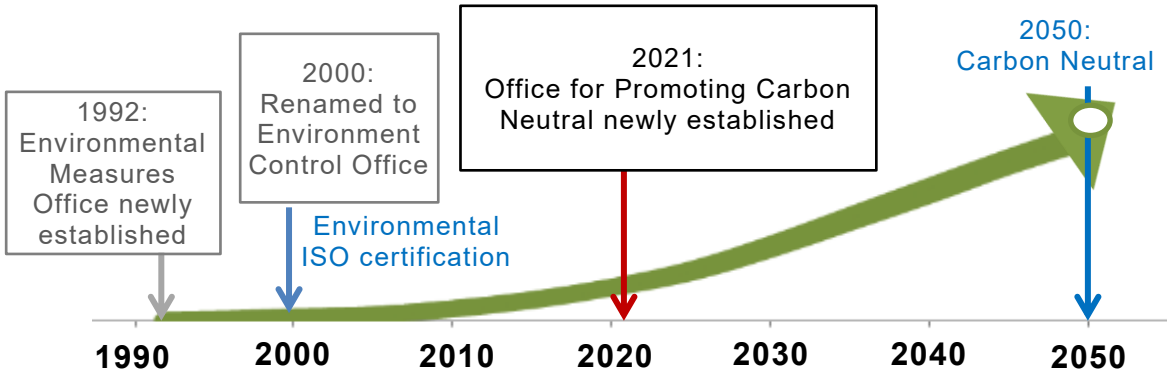
Our company, as a manufacturer of interior and exterior surface upholstery materials for automobiles, housing, and housing fixtures, and of surface upholstery materials for fashion and lifestyle-related products, with the slogan "Get our wisdom together (for better use) to pass on a beautiful Earth to future generations," is engaged in corporate activities that work in harmony with people and our planet, such as being Industry pioneer in acquiring environmental ISO 14001 certification. We are working toward sustainable growth in the future based on the three pillars of "achieving carbon neutrality," "diverse human resources," and "social contribution activities." In addition to carbon neutrality, we aim to become a resource-recycling (circular economy) company by developing environmentally friendly products and establishing manufacturing methods that do not impose a burden on the environment.

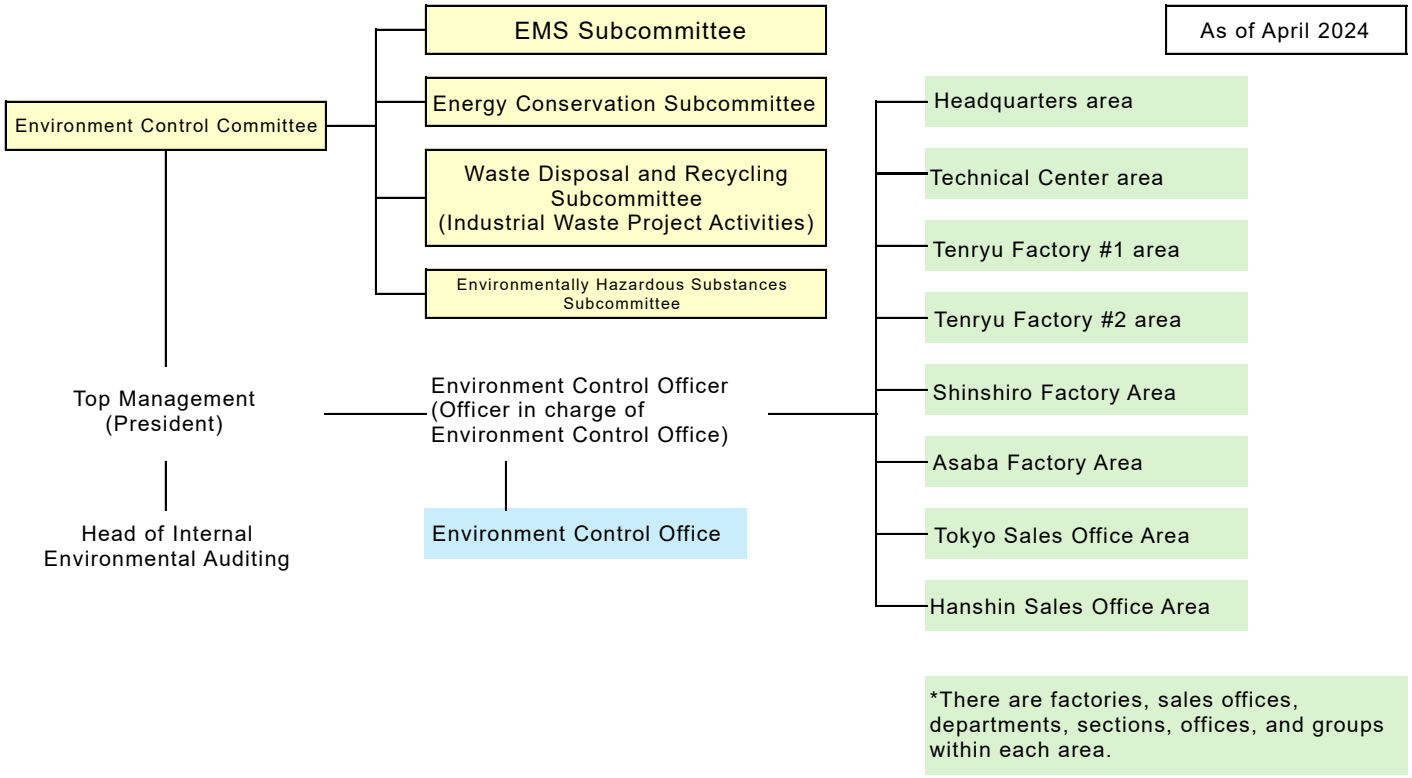


SDGs		Initiative Pillars
13	CLIMATE ACTION	[01] Achievement of Carbon Neutrality ・Reduction of greenhouse gas (CO_2) emissions ・Product development taking reduction of CO_2 emissions into consideration
7	AFFORDABLE AND CLEAN ENERGY	
12	RESPONSIBLE CONSUMPTION AND PRODUCTION	
8	DECENT WORK AND ECONOMIC GROWTH	[02] Diverse Human Resources ・Expansion of internal systems to create an environment in which both men and women can easily balance work and childcare. ・Health management initiatives, environmental improvement
5	GENDER EQUALITY	
3	GOOD HEALTH AND WELL-BEING	
11	SUSTAINABLE CITIES AND COMMUNITIES	[03] Social Contribution Activities ・Contribution to local communities ・Protection of biodiversity (ecosystems) and maintenance of water quality
14	LIFE BELOW WATER	
15	LIFE ON LAND	

Promotion and Management Organization

At Kyowa Leather Cloth, the Environment Control Office is responsible for overall environmental management. However, with the recognition that climate change measures are a particularly important environmental issue, in May 2021 we established the Office for Promoting Carbon Neutral to promote our activities.





Environmental Management

Acquired ISO 14001 Certification

In 2000, in recognition of its permanent environmental response system, Kyowa Leather Cloth was awarded ISO 14001 certification for the entire company, and has continued to receive certification ever since.
We have received renewal audits every three years, with the latest recertification being awarded in 2024.

ISO14001
JAER 0179

Environmental Policies

With the slogan "Get our wisdom together (for better use) to pass on a beautiful Earth to future generations," as a manufacturer of interior and exterior surface upholstery materials for automobiles, housing, and housing fixtures, and of cover materials for fashion and lifestyle-related products, we are engaged in corporate activities that work in harmony with people and our planet.

Environmental Policies

(1) To contribute to the preservation of the environment by complying with environmental laws, regulations, and various agreements to which we have agreed.
(2) To provide the market with products that anticipate the environmental needs of the times.
(3) To minimize the environmental impact of our corporate activities.
  1) Reducing the use and emissions of environmentally hazardous substances.
  2) Effectively using resources and reducing waste
  3) Reducing CO_2 emissions and promoting energy conservation
(4) To raise environmental awareness of all employees through education and other means.
(5) To work closely with local communities and cooperate in local environmental conservation activities.

In accordance with the above policies, we will establish objectives and targets, strive to achieve them, and periodically review them to promote continuous improvement.

August 1, 2018

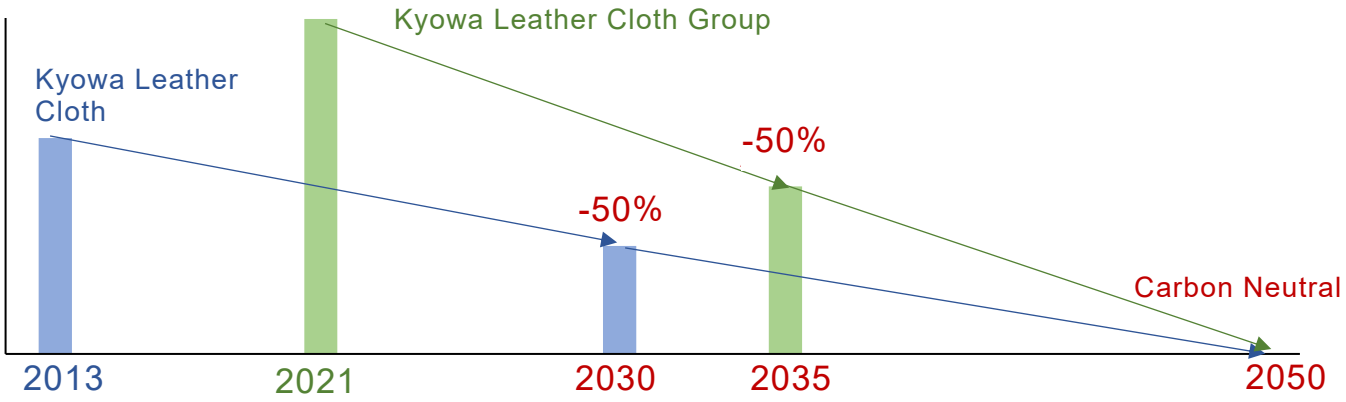
Director and President, Kyowa Leather Cloth Co., Ltd.

花井幹雄

CO_2 Emission Targets and Results

Following the government's "2050 Carbon Neutral Declaration" in 2020, in 2021 Kyowa Leather Cloth also set targets of -50% for 2030 (compared to 2013) and carbon neutrality for 2050. We aim to achieve virtually zero CO_2 emissions by promoting activities to reduce CO_2 emissions through (1) the introduction of renewable energy, (2) the application of capital investment,
technological innovation, etc., and (3) the promotion of day-to-day improvements.
In addition, the Kyowa Leather Group, including its consolidated subsidiaries, has set group targets for CO_2 emissions. We aim to achieve a 50% reduction by 2035 (compared to 2021) and carbon neutrality by 2050. The Group will work together as one to promote activities to reduce CO_2 emissions.
In fiscal 2024, we implemented CO_2 emission reduction activities as planned, resulting in a decrease in CO_2 emissions.

CO_2 Emissions Targets [t]



Actual CO_2 Emissions [t]

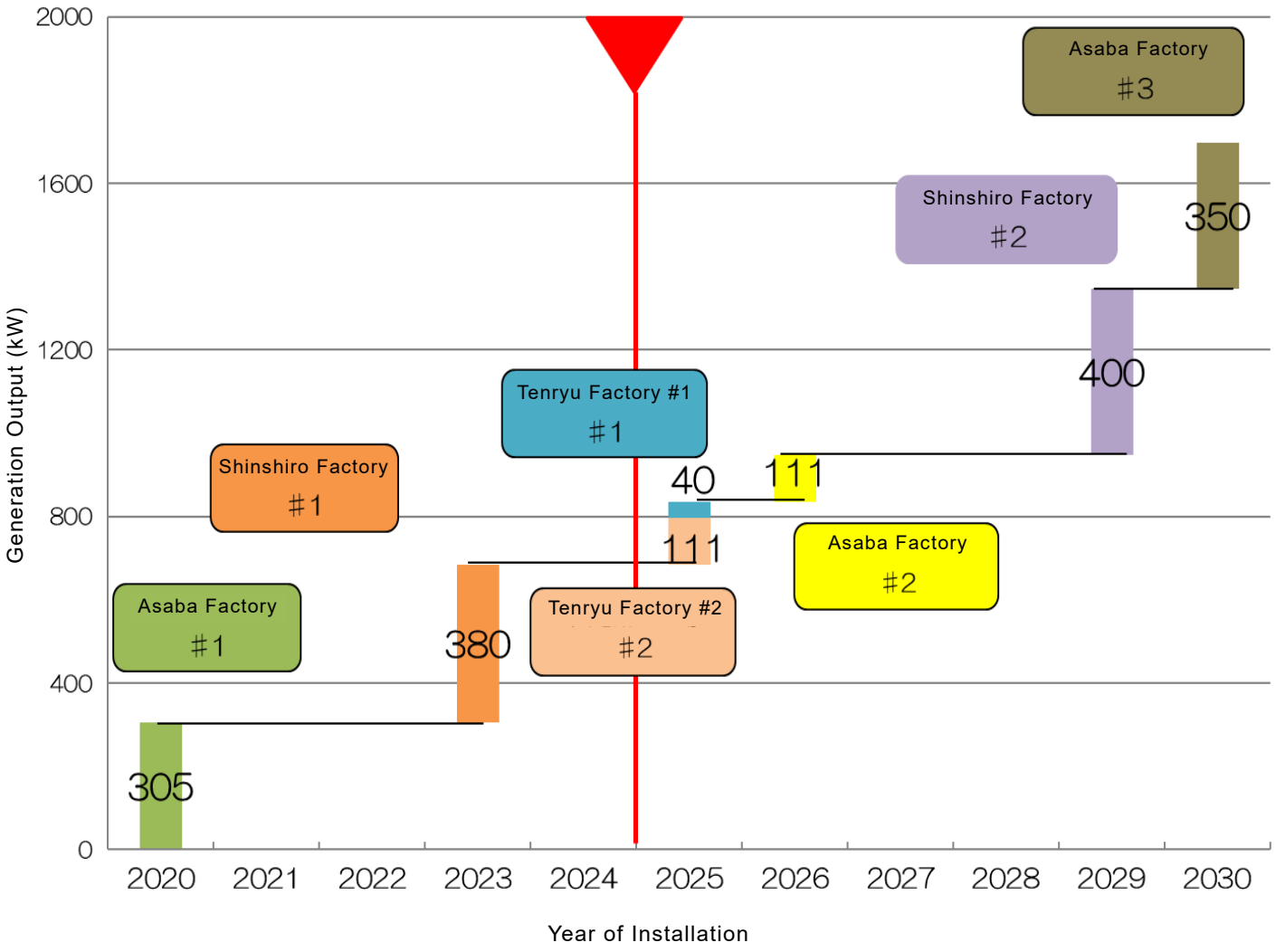
CO_2 Emissions [t-CO_2] (Scope1, 2) (Fiscal year)

	2013	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Kyowa Leather Cloth	37,235	41,771	39,790	36,437	32,391	30,337	29,826	29,040	25,787	29,442	27,242
Group Total	-	-	-	-	-	-	-	59,102	54,575	55,893	53,086

(1) Renewable Energy [Solar Power Generation]

In order to achieve the 2030 target of reducing CO_2 emissions by 50% (compared to 2013), we have established a company-wide plan to introduce solar power generation. In FY2024, systems were introduced at Tenryu Factories #1 and #2, enabling an annual reduction of approximately 70 tons of CO_2 emissions.
In FY2025, we have plan to enter the second phase of introduction of renewable energy at the Asaba Factory, aiming to reduce CO_2 emissions and increase the ratio of renewable energy further in all factories.

Company-wide Solar Power Generation Installation Plan



Tenryu Factory #1
90 kW (from 2017)

Tenryu Factory #2
40 kW (from 2018)

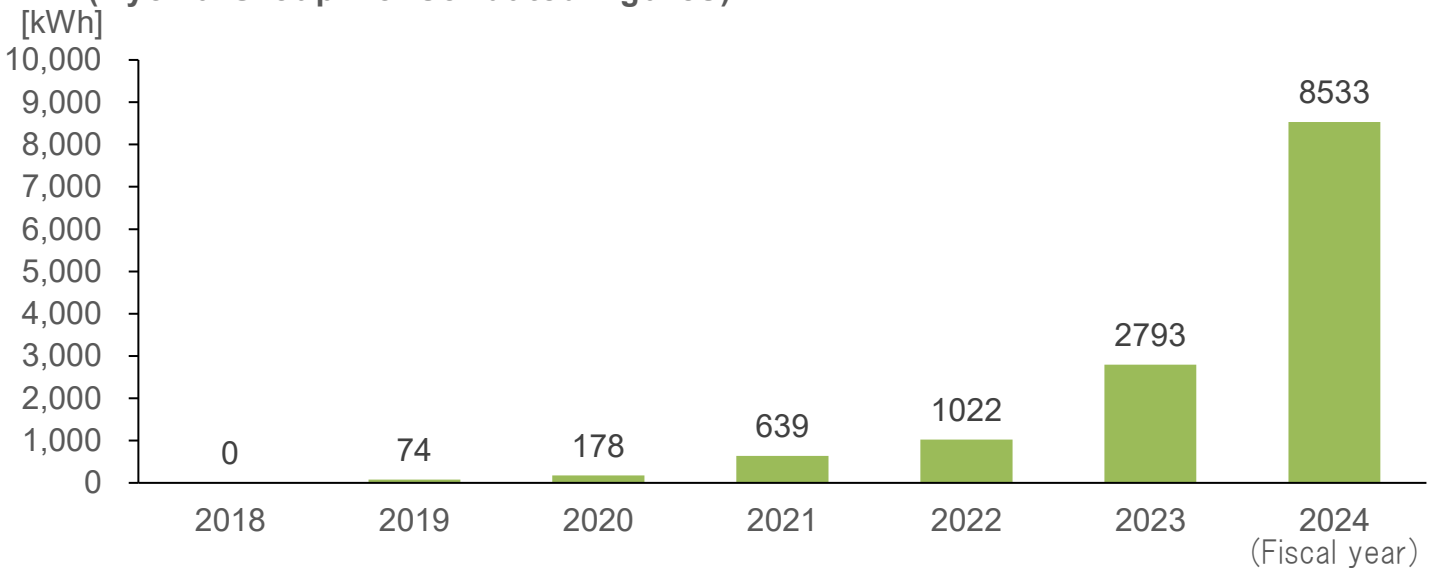
Asaba Factory
305 kW (from February 2021)

Shinshiro Factory
380 kW (from January 2024)

(1) Renewable Energy [CO_2-free Electricity]

Kyowa Leather Cloth began introducing CO_2-free electricity from Chubu Electric Power Miraiz at its Headquarters and Technical Center in 2023. We also purchase CO_2-free electricity.
In addition, our Chinese location, Kyowa-GSK, began promoting carbon neutrality and purchasing green electricity in 2023.

Electricity -- Renewable Energy Consumption
(Kyowa Group Consolidated figures)



Kyowa Leather Cloth
(Headquarters and Technical Center)
“CO2-Free Electricity”
(Chubu Electric Power Co., Inc.)
From 2023

Kyowa-GSK
(China Location)
"Green Electricity"
From 2023

(2) Technological Innovation [Fuel Conversion]

■ Boiler Fuel Conversion

In 2023, boiler fuel at the Asaba Factory was converted from A-type heavy oil to liquefied natural gas (LNG). LNG is an environmentally friendly energy source gaining attention as it produces lower amounts of NOx (nitrogen oxides), and no SOx (sulfur oxides) or particulates, which both cause air pollution .

Following the Asaba Factory, we are currently planning fuel conversion (including replacement of steam and heat medium boilers) at the Shinshiro Factory (scheduled to be completed in fiscal 2027). By installing LNG satellite facilities and using LNG fuel boilers exclusively for each type of boiler, the operating efficiency will be improved by about 30%, and further energy conservation will be improved by controlling the amount of steam generated according to changes in the load of the operating equipment. LNG also emits less CO_2 during combustion, enabling a reduction of approximately 800 tons of CO_2 per year as compared to conventional grade A-type heavy oil boilers.

Conversion to LNG boiler at Asaba Factory
Reduction of 770 tons of CO_2 per year
(compared to FY2021)

(Photo: Satellite facility at Asaba Factory)

(2) Technological Innovation [Visualization]

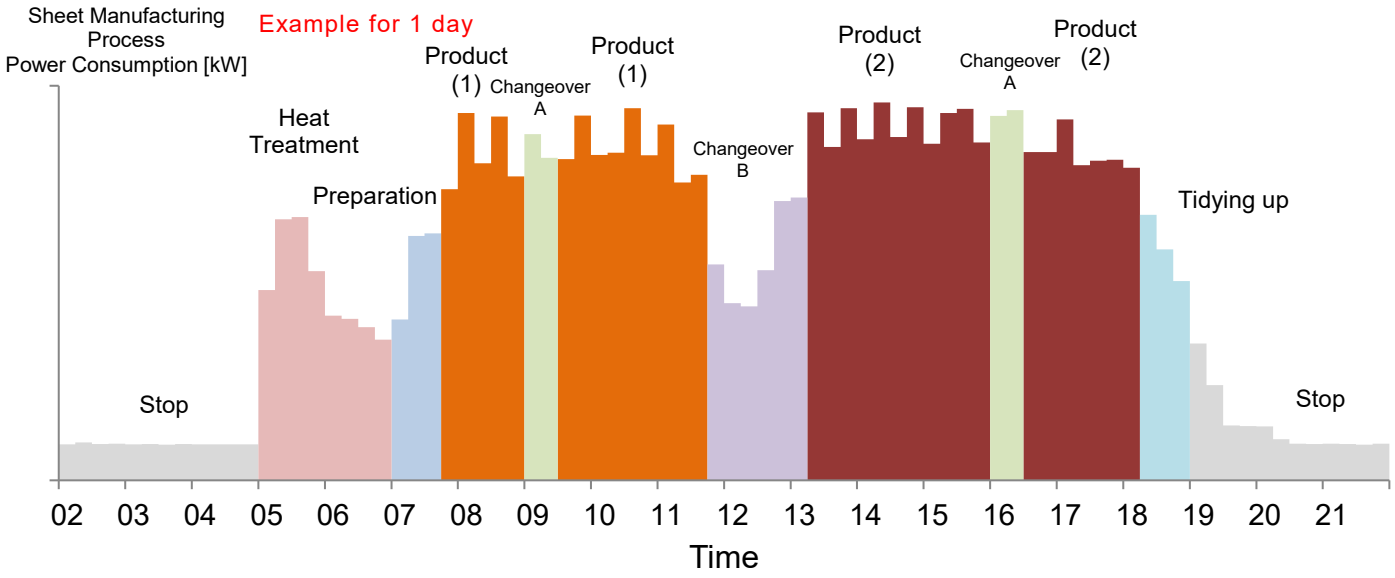
■ Energy Visualization

(1) Installation of Measurement Instruments

At the Asaba Factory, the installation of electricity meters and fuel flow meters capable of measurements for each process was completed in FY2021. By linking the measured values to the time of day in daily reports, we were able to "visualize" which work was consuming how much energy.
In fiscal 2024, we continued to install power meters and steam flow meters at the Tenryu #1, Tenryu #2 and Shinshiro Factories, and as a result, completed energy visualization at all factories. As a result, it is now possible to check the energy consumption of each factory from the server, and from management of energy change points, it is now easy to identify further energy-saving improvement items and show their effects.

(2) Utilization for Energy Conservation

We are promoting the use of energy visualization for energy conservation at each factory. The figure below shows an example of the sheet processing process at the Asaba Factory, where waste in processes such as in heat treatment time is found and reduced.



(3) Day-to-day Improvements & Energy Savings [Use of Wasted Heat]

■ **Utilization of waste heat from compressors at Tenryu Factory #2 for expansion furnaces ⇒ 5.1% reduction in city gas consumption**

Waste heat from the compressors is fed into the intake air of the expansion furnaces to reduce city gas consumption.

Use of compressor waste heat (harnessing waste heat at 95°C)

■ **Utilization of flash steam waste heat from hot well tanks at Tenryu Factory #2 ⇒ 2.93% reduction in city gas consumption**

In order to utilize flash steam loss (steam that partially self-evaporates in the return drain) released into the atmosphere, the temperature of the boiler water supply is raised by exchanging heat with the boiler water supply in the hot well tank as an improvement implemented to reduce boiler fuel consumption and CO_2 emissions.

This year, we were able to reduce CO_2 emissions by implementing such improvement in the hot well tank in Building 2 of Tenryu Factory #2.

Boiler energy saving effect of the improvement in Building 2, Tenryu Factory #2 (compared to FY 2023)

	Volume reduced	Reduction rate
Fuel (city gas)	8,435 m^3/year	2.93 %
CO_2	19.1 t-CO_2/year	2.89 %

Continued implementation is scheduled for the main building of Tenryu Factory #2 in 2025 and at Shinshiro Factory in 2026.

< Main Building of Tenryu Factory #2 >
Estimated CO_2 reduction: 14.7 t/year (0.6% reduction)

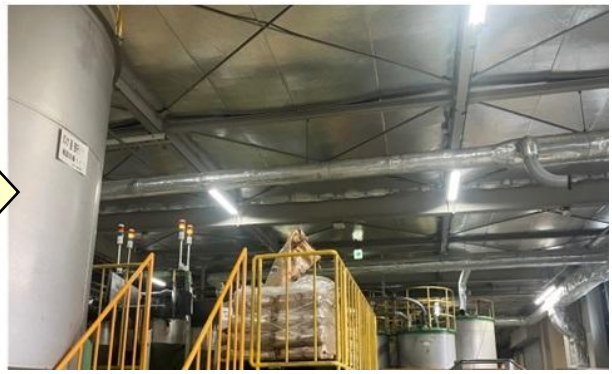
< Shinshiro Factory >
Estimated CO_2 reduction: 109 t/year (5.4% reduction)

(3) Day-to-day Improvements [Thermal Insulation & Heat Shielding]

■ **Installation of heat shield sheets on the roof of the milling room at the Shinshiro Factory ⇒ 10% reduction in electricity consumption for air conditioning**

Roof heats up due to direct sunlight

Heat shield sheets on ceiling prevents temperature rise

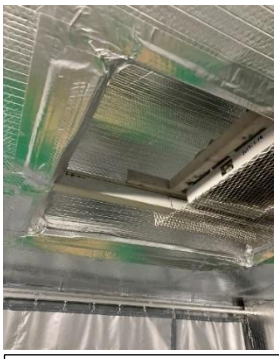


-5ºC

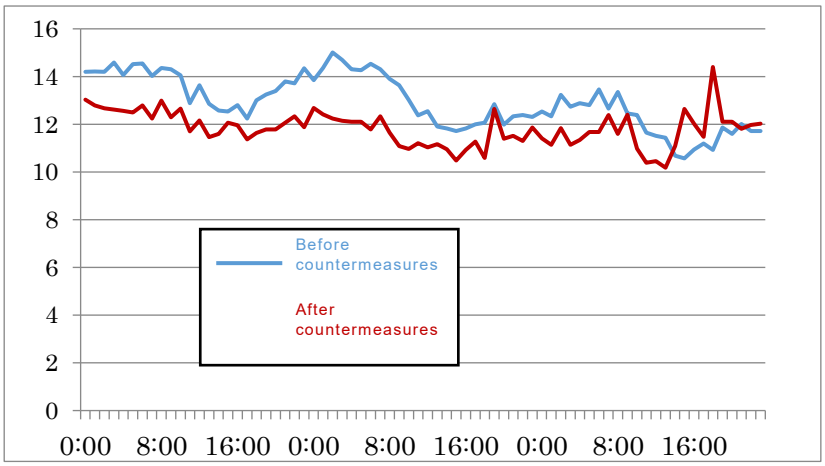
■ **Insulation material installed in the aging room at the Asaba Factory ⇒ 10% reduction in electricity consumption**

Curtains were installed in the doorways and reflective insulation was installed on the ceiling and walls.

Doorway curtain



Ceiling reflective insulation



■ **Installation of insulation at Kyowa-GSK facilities ⇒ 5% reduction in natural gas consumption**

By installing reflective insulation in the equipment, the amount of gas used was reduced by reducing heat loss.

Before installation of reflective insulation covers

After installation of reflective insulation covers

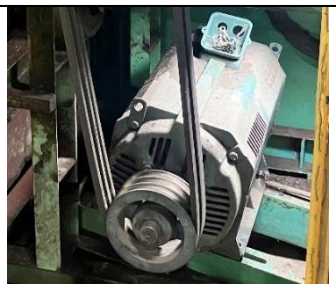
5% reduction in natural gas consumption

(3) Day-to-day Improvements [Equipment Renewal]

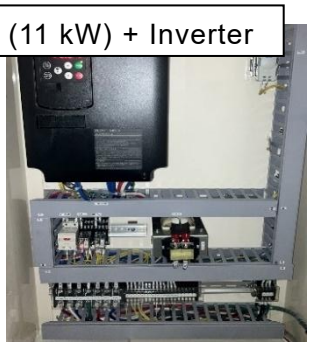
■ **Tenryu Factory #2 Renewal of drive motor (inverter control) ⇒ 80% reduction in electricity consumption**

The VS motor was replaced with a general-purpose motor (inverter) to reduce electricity consumption.

Tenter drive 11 kW VS motor made in 1986

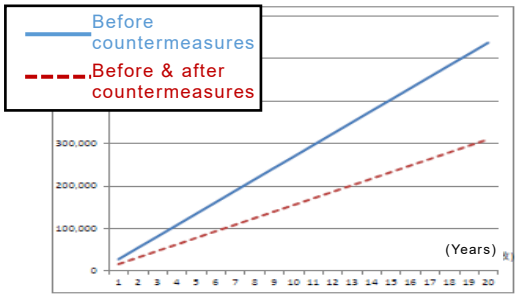


General-purpose Motor (11 kW) + Inverter



■ **Asaba Factory Renewal to energy-saving transformers ⇒ 40% reduction in electricity consumption**

Energy-saving transformer



■ **Kyowa Life Techno Naruto Factory Renewal of power receiving equipment (high-efficiency transformer) ⇒ 2.5% reduction in electricity consumption**

Due to the aging of facilities, old transformers were replaced with high-efficiency types.

Pole mounted transformer

Cubicle type high voltage power receiving

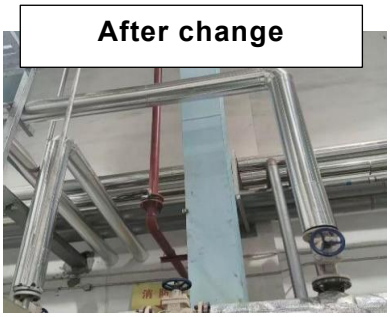
Electricity reduction of 2.5% (1 day measurement only for device D)
Reduction of CO_2 of 63 t/year (whole of Naruto Factory)

■ **Kyowa-GSK Conversion from heating medium electric heating to heating medium boiler heating ⇒ 25% reduction in electricity consumption**

Power consumption was reduced by changing the heating method.

Before change

After change

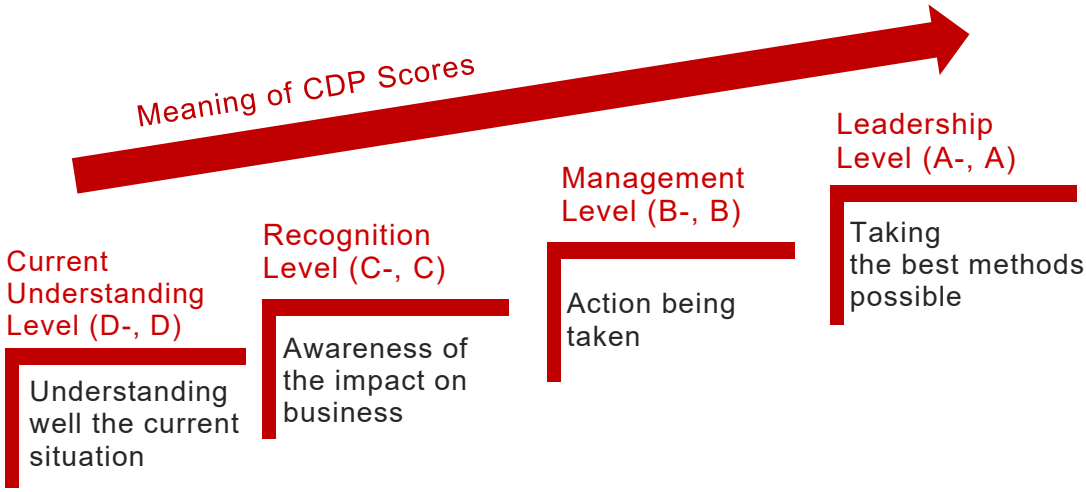


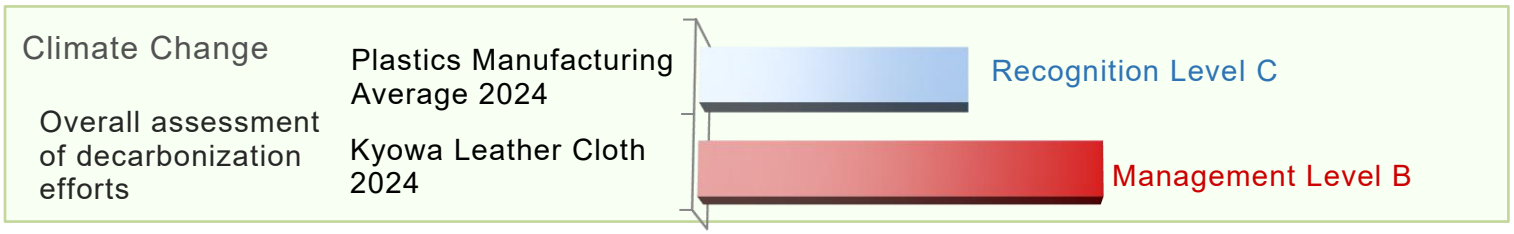
25% reduction in power consumption

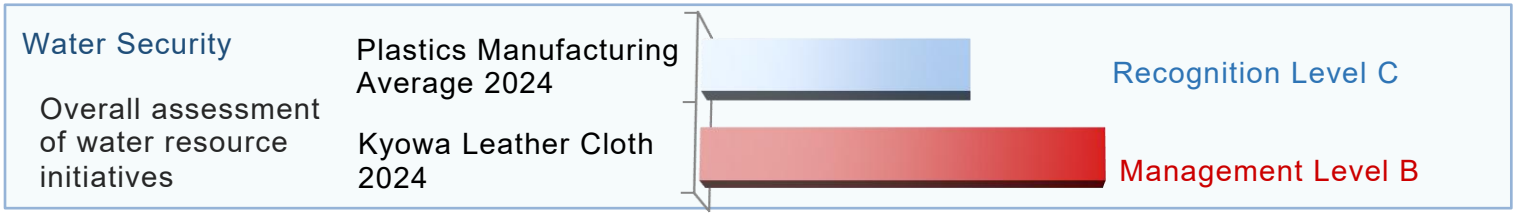
CDP Evaluation

Kyowa Leather discloses information to the CDP (an international organization that evaluates companies using questionnaires on the environment) and receives a rank evaluation.

In CDP2024, the company received a B for climate change and a B for water security, both of which are above average for the plastics manufacturing industry.







Disclosure of Non-Financial Information (TCFD)

Kyowa Leather Cloth began disclosing non-financial information in accordance with TCFD standards with the "Sustainability Information Disclosure" section of its FY2022 Annual Securities Report. The following disclosures are the same as those in the Annual Securities Report published in June 2025.

(1) Governance

Policies and plans concerning important matters related to corporate management, including sustainability of the Group, are deliberated by the Executive Committee through functional meetings which are established as necessary. We established the Office for Promoting Carbon Neutral (May 2021) to formulate, promote, and propose plans toward carbon neutrality in 2050. The Environment Control Office is in charge of following up and evaluating the environmental management system and environment control based on laws and regulations, and reports and deliberates on the results at the "Environment Control Committee" (with the President and Representative Director heading the committee and meetings chaired by the director in charge of the Environment Control Office) held once every six months. The President and Representative Director reports the agenda and deliberations of the "Environment Control Committee" to the Executive Committee.

(2) Strategies

Climate Change Scenario Analysis

Classification		Potential Impact	Impact Severity	Measures
Transition Risk (Scenario of less than 2°C)	Policies & Regulations	・Increased costs due to carbon credits and carbon taxes	Medium	・Set CO_2 reduction targets and promote group-wide activities
	Technology	・Increased costs due to energy conversion and converting to low-carbon materials	High	・Give priority to low-cost, low-carbon initiatives such as energy conservation and solar generation
	Market	・Orders decrease if demand for low-carbon products cannot be met	High	・Develop low-carbon products and products that are compatible with a circular economy
	Reputation	・Loss of investor reputation due to delay in environmental initiatives	Medium	・Proactively disclose information through CDP and environmental reports
Physical Risk (Scenario of 4°C)	Acute	・Shutdowns and supply chain disruptions due to natural disasters	Low	・Strengthen the supply network by coordinating with suppliers and affiliates
	Chronic	・Increased air conditioning costs due to higher temperatures	Low	・Curb operating costs through energy conservation, productivity improvements, etc.
Opportunity (Scenario of less than 2°C)	Energy & Resources	・Cost savings through energy conservation and energy conversion	Medium	・Give priority to low-cost, low-carbon initiatives such as energy conservation and solar generation
	Products & Markets	・Increase in value-added and sales through environmentally friendly products	Medium	・Develop low-carbon products and products that are compatible with a circular economy

Disclosure of Non-financial Information

The Company is in the process of conducting scenario analyses to examine the risks, opportunities, and impacts of climate change. We have established a below 2°C scenario and a 4°C scenario by referring to information from the Intergovernmental Panel on Climate Change (IPCC) and the International Energy Agency (IEA). We will continue to conduct scenario analyses on a regular basis to address risks and opportunities.

(3) Risk Management

Based on our environmental policy, we identify environment-related risks, set goals for their reduction, and promote improvements in each department. The results are evaluated by each department using the management system (ISO14001), reported and discussed at each environment-related subcommittee, and then reported and discussed at the company-wide Environment Control Committee. Furthermore, any major risks discovered are reported to the Crisis Management Committee, which meets once every six months and is attended by the directors in charge of each Group company, for deliberation and decision on measures to be taken.

(4) Indicators and Targets

We have set targets for CO_2 emissions (Scope 1 & 2), being a 30% reduction in FY2025 (compared to FY2013), a 50% reduction in FY2030 (compared to FY2013), and carbon neutrality in FY2050. In addition, the Group's consolidated target is a 50% reduction (compared to 2021) in FY2035 and carbon neutrality in FY2050. We are promoting activities to reduce CO_2 emissions based on the following three core initiatives: (1) introduction of renewable energy and other energy sources; (2) application of capital investment, technological innovation, etc.; and (3) promotion of day-to-day improvements. In FY2024, we have continued our CO_2 emissions reduction activities as planned. Detailed information on our activities will be published in an "Environmental Report" on our website.

CO_2 Emissions (Scope 1 & 2)

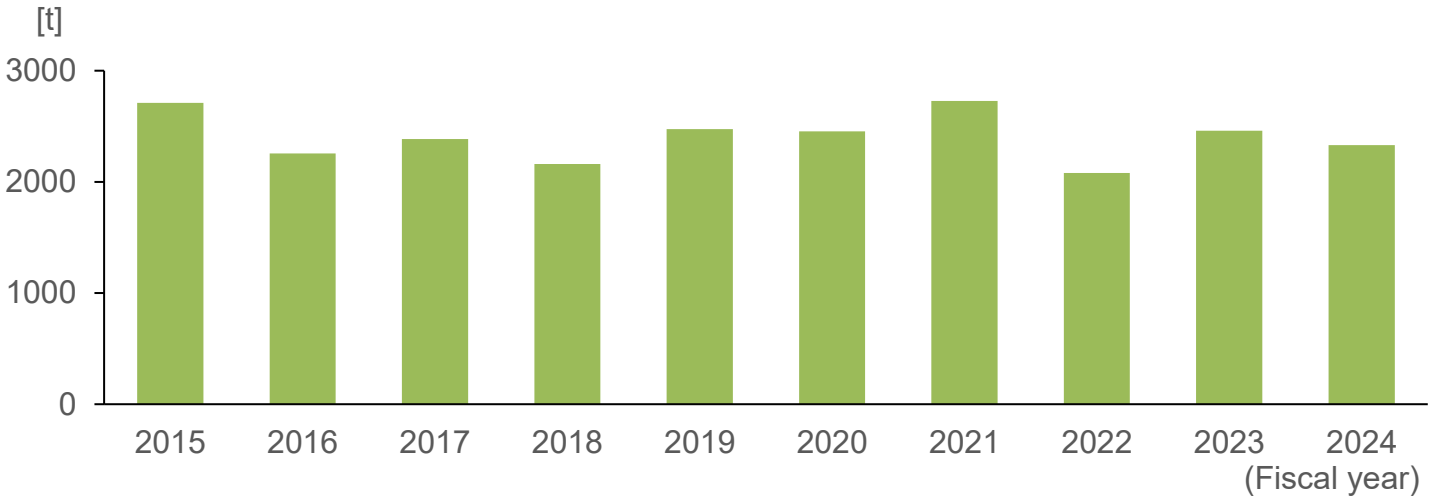
	Actual (t-CO_2)		Target	
	Base Year	FY2024	Mid-term	Long-term
Kyowa Leather Cloth only	37,235 (FY2013)	27,242	FY2030: -50% (compared to FY2013)	FY2050: Carbon Neutral
Group Consolidated Figures	59,102 (FY2021)	53,086	FY2035: -50% (compared to FY2021)	

Calculation conditions: Scope 1 conversion factor is based on figures from the Ministry of the Environment; Scope 2 conversion factor is based on market standards.

Volume of Waste Materials

Kyowa Leather Cloth is committed to reducing industrial waste in order to make effective use of limited resources and reduce environmental impact.

Volume of Waste Materials



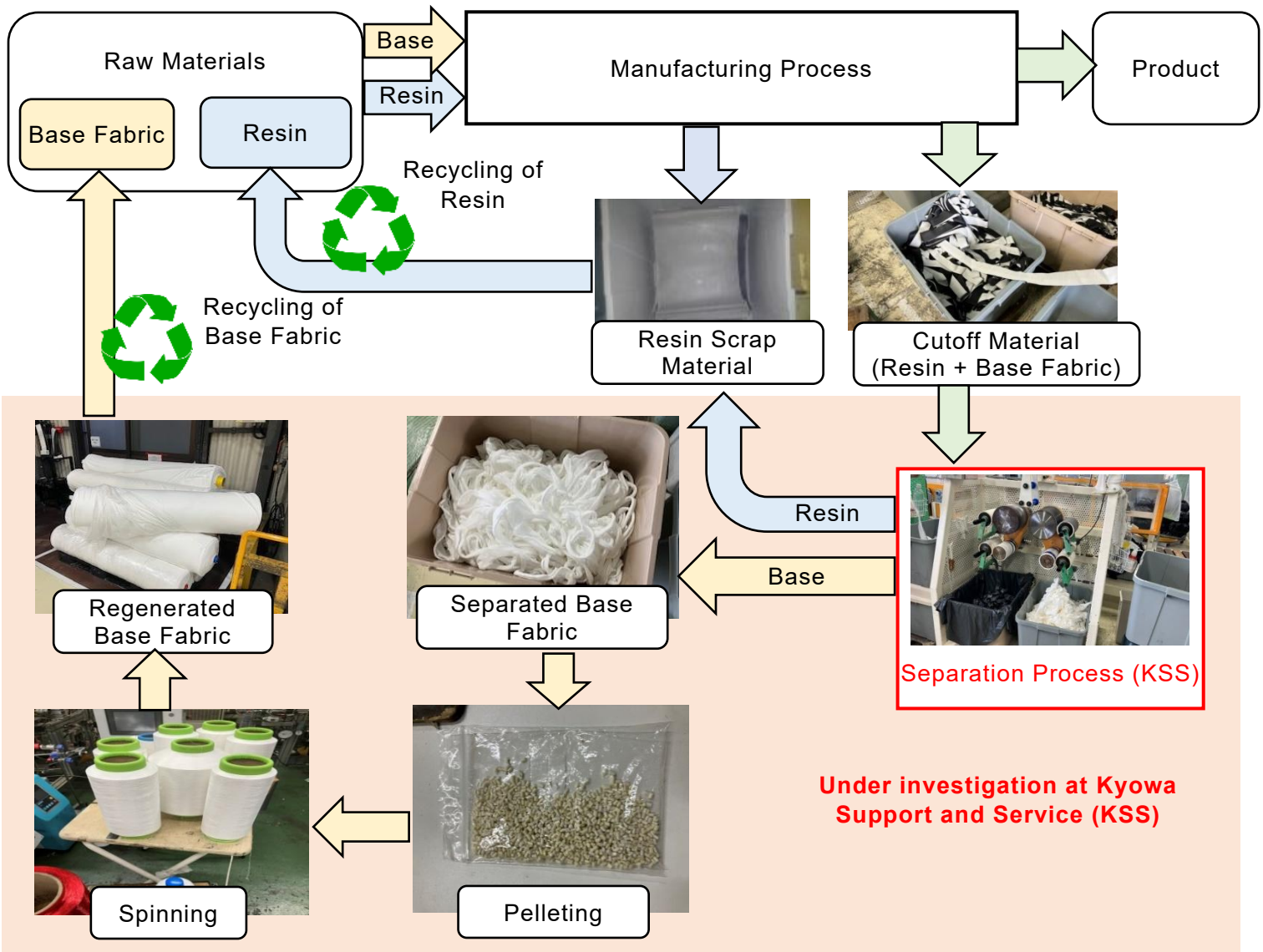
■ Industrial Waste Project Activities

Reduction of waste generation: Identify waste generation at each factory and implement improvements to reduce waste generation

Promotion of reuse: Conversion of waste into resources both internally and externally

Recycling of Resin and Base Fabric

Kyowa Leather Cloth not only reuses the resin scraps generated in the manufacturing process in the same process, but also separates the scraps where the resin and base fabric are attached and recycles them into a state where they can be used as raw materials again.
Kyowa Support and Service (KSS) separates waste PVC generated from Kyowa Leather Cloth into PVC and base fabric, and the PVC is reused within Kyowa Leather Cloth. KSS works with Kyowa Leather Cloth to recycle the base fabric into yarn once again and process it into recycled base fabric.



Circulation of Water Resources

In addition to raw materials, water is also a natural resource. By recirculating water, we reduce the volume of water intake and drainage, thereby reducing the burden on the natural environment.

■ Installation of water recirculation system at Shinshiro Factory (reduction of industrial water consumption)

Water consumption was reduced by 40 tons per month by recirculating water that was previously left to flow into drains.

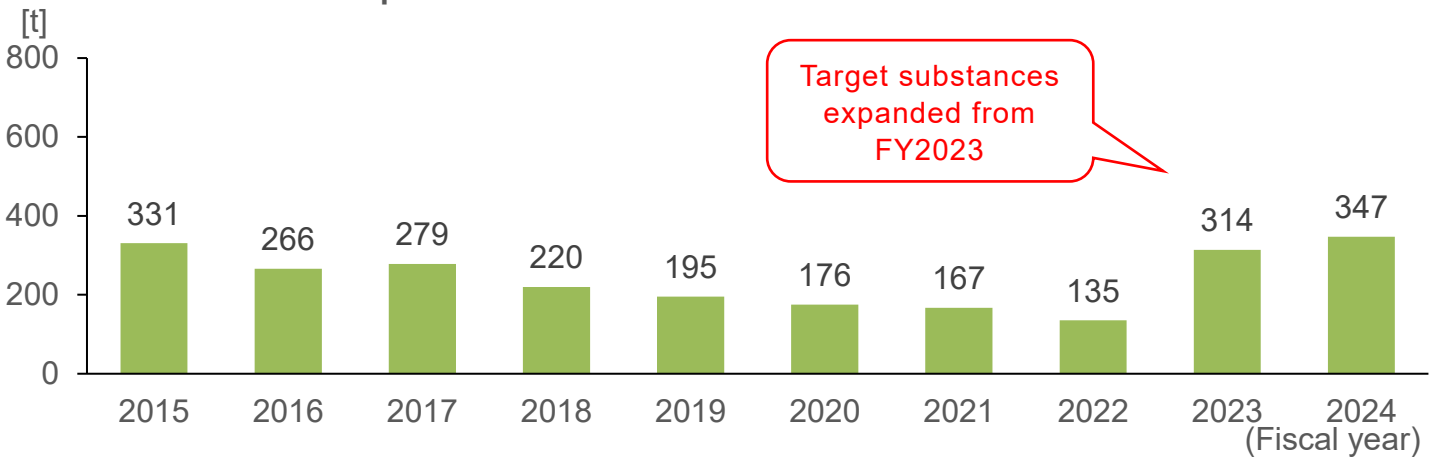
Previously, water was left to flow into drains

Reduce water consumption by converting water drainage to recirculation

PRTR Substances

Kyowa Leather Cloth is working to reduce the use of organic solvents such as toluene, which can cause problems such as sick building syndrome, by replacing them with other substances. We have also installed equipment to recycle the organic solvents in the exhaust gas as fuel, thereby reducing the amount of environmentally hazardous organic solvents released into the atmosphere.

Emissions and Transport of PRTR Substances



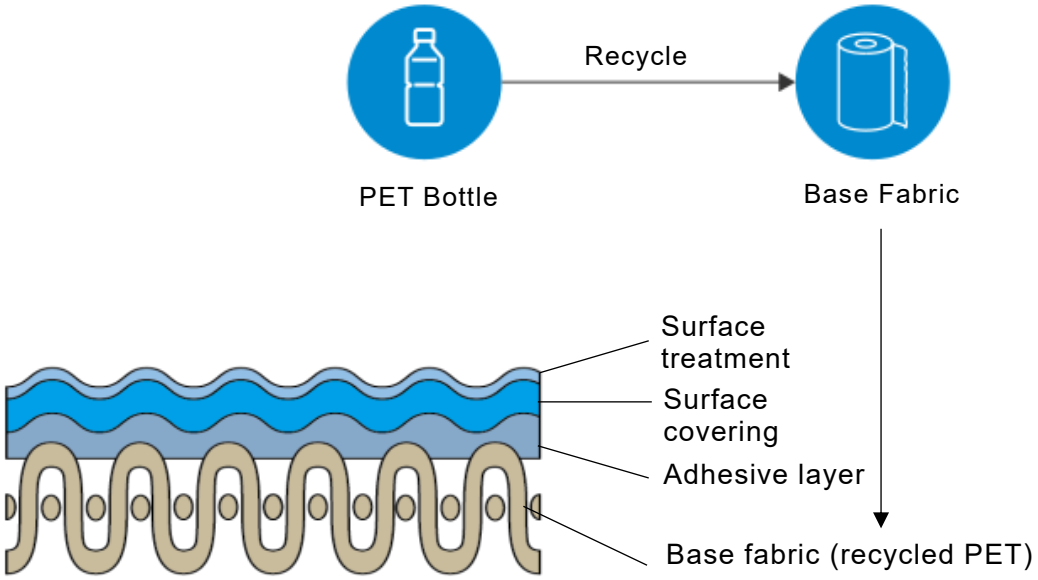
Emissions and Transport of PRTR Substances [t]

-: Less than target (Fiscal year)

Substances Subject to Notification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Antimony and its compounds	7.2	6.8	7	7.8	8.3	8.2	9	8.2	9.1	8.7
Toluene	93.7	76.6	67.7	46.8	35.8	27.5	22.2	19.3	15.2	12.3
Bis(2-ethylhexyl) phthalate	32.6	16.8	9.8	1.5	0.1	-	-	-	-	-
Methylnaphthalene	0.3	0.3	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Cyclohexane	-	-	-	-	-	-	-	-	15.4	16.0
N,N-dimethylformamide	192	162.5	189.8	160.8	147.6	136.1	131.1	103	136.9	156.3
Triethylamine	2.9	2.9	2.7	2.9	3.3	3.7	4.7	4.6	5.5	4.5
Normal hexane	2.3	-	1.3	-	-	-	-	-	-	-
Methylenebis (4,1-phenylene) diisocyanate	-	-	-	-	-	-	-	-	0.4	0.3
Boron compounds	-	-	-	-	-	-	-	-	0.0	0.0
Ethylene glycol monobutyl ether	-	-	-	-	-	-	-	-	1.6	1.4
Di(2-ethylhexyl)adipate	Not applicable								0.0	0.0
Alpha-(isocyanatobenzyl)-omega-(isocyanatophenyl) poly [(isocyanatophenylene) methylene]									0.0	0.0
Tetrahydrofuran (THF)									1.9	1.6
Methyl isobutyl ketone									112.3	132.8
N-methylpyrrolidone									4.5	5.0
2-(2-Methoxyethoxy)ethanol Diethylene glycol monomethyl ether									11.2	7.9
Total amount	330.9	265.9	278.5	219.9	195.2	175.6	167.2	135.4	314.0	346.9
Number of Substances Subject to Notification	7	6	7	6	6	5	5	5	15	15

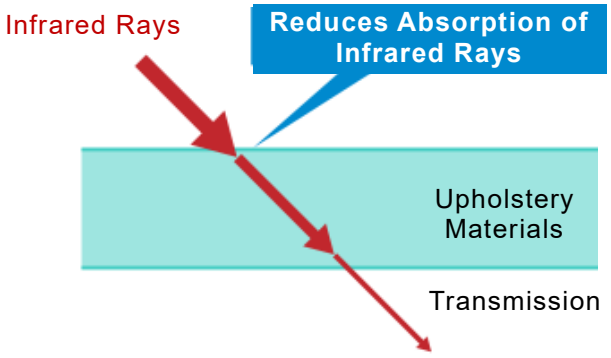
Products Using Recycled PET

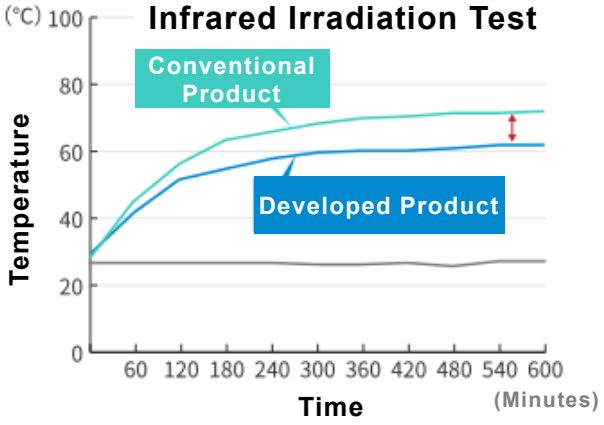
Kyowa Leather Cloth is also developing synthetic leather using recycled base fabrics derived from PET bottles in order to reduce CO_2 emissions not only from fuel and electricity consumed in manufacturing, but also from raw materials.



High Temperature Suppression Functions

Kyowa Leather Cloth is not only replacing materials with those friendly to the environment, but is also developing products with new functions. Automobile surface upholstery materials with high temperature suppression functions save energy for the air conditioning within the vehicle, thus contributing to the reduction of CO_2 emissions over the entire product life cycle, including during vehicle use.





Environmentally Friendly Products

Products Containing Bio-materials

Kyowa Life Techno is developing LeNa, a bio-vegan synthetic leather made from biomass materials. Variations include BambLena, made from bamboo cut to thin out bamboo groves, and SheLena, made from discarded shells.

Bio-vegan Synthetic LeNa

FOREST farm ocean

https://www.kyowalt.co.jp/lena/

"LeNa," which has been developed and marketed so far, has a biomass ratio of 20-30%, and we plan to continue development with the aim of establishing a product design with a biomass ratio of 50%.
In addition to the environmentally friendly products designed until now, mainly used in bags, we plan to develop products for the sports sector in the future.

Apart from the bio-vegan synthetic leather mentioned above, we have also developed a new product that contains Japanese cypress, which has already been launched on the market.
Biovegan synthetic leather has been used mainly for bags, but we are now considering the development of products for the sports sector. We are currently working to establish the design of this product.

Ethical Synthetic Leather ‘Sobagni’

Kyowa Leather Cloth sells assorted goods under the Sobagni brand.

Sobagni ソバニ

https://sobagni.jp/

ETHICAL

(Ethical)

Coined from the Italian word "sogni" (many dreams) and the Japanese word for "beside you."

The Sobagni initiative shows our commitment to coexist with the global environment and local communities, and to continue to make synthetic leather friendly to people, animals, and the earth.

[Brand Statement]

Mass production, mass consumption. Now we are finally shifting away from that paradigm.
Sobagni wants to envision a **"world without consumption."**
Consumption - to use and then to throw away. The concept written in the dictionary should disappear.
That's why we make synthetic leather that's light, stain-resistant, does not even hydrolyze, and lasts forever.
Fashion, everyday items, outdoor items. The various items created by Sobagni are by the side of those who need them, passing generations, changing owners, and sometimes being remade.
Lifetime products, to be kept easier, to be kept nearby. We create such materials.
"What a waste!" We believe that this represents an ethical mindset that suits Japan.

ずっと、あなたの。
Sobagni ソバニ

Synthetic leather is an "animal-free" material. Additionally, Sobagni material does not use environmentally hazardous substances or chemicals that fall under the category of environmental hormones, making products using the material friendly to people, animals, and the environment.

Unparalleled lightness*1, high durability by automotive standards, and texture and quality that will remain unchanged for more than 10 years*2. Easy-to-use, enduringly attractive design that takes advantage of the characteristics of the material.

With Sobagni, we are actively involved in social contribution activities based on our desire to "do something useful for society through our materials and activities."

Contribution to Society

Each year we continue our efforts to better the future of our planet by participating in local environmental conservation activities. Specifically, we contribute to the protection of the local natural environment through cleanup activities. We will continue to strive for the realization of a sustainable society in harmony with the local community.
Our company sees environmental conservation as an important mission and will promote activities to protect the future of the earth in cooperation with local communities.

Community Cleanup Activities

■ Lake Sanaruko Cleanup Operation

Cleanup activities at Lake Sanaruko in Hamamatsu City

Aug.4.2024 (Sun): Lake Sanaruko Cleanup Operation - 53 people from our company participated

Community Cleanup Activities

■ Operation Welcome Clean

Cleanup of sea turtle spawning grounds along Lake Hamanako

May.12.2024 (Sun) The 35th Operation Welcome Clean Operation - 113 participants from our company

■ Shinshiro Clean Festa 2024

Cleanup of city streets around Kyowa Leather Cloth Shinshiro Factory in Shinshiro City

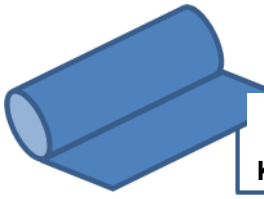
Oct.19.2024 (Sat): Shinshiro Clean Festa 2024 - 18 participants from our company

Donation of PVC Scraps to be Used for Teaching Materials at Special Needs Schools

Kyowa Support and Service (KSS) has begun donating PVC scraps that cannot be reused in its recycling business for use as teaching materials at special needs schools.
At first, we didn't know what they could make, so we gave them a 10 m PVC leather scroll to try and make prototypes, and the following four novelty goods were the result.

Keychain 1 | Keychain 2 | Pouch | Pocket Tissue Covers

Out of the four prototypes, pocket tissue covers were finally chosen and it was decided to make them in class for half a year. During this period, KSS will donate PVC scraps, thread and cloth to the special needs school.



Donation: (PVC scraps + thread + cloth)
KSS => Special needs school

Processing:
Special needs school class

Diversity Management Company Award

Kyowa Support and Service was selected as a diversity management company in Shizuoka Prefecture in FY2024 and received an award in recognition of this. Diversity management refers to management that generates innovation and leads to value creation by utilizing diverse human resources and providing them with opportunities to maximize their capabilities.
With the motto of "Building on Diversity," we will continue to grow by continuing to make improvements without fear of change so that each employee can work energetically.