Organizational Chart

KYOWA LEATHER CLOTH CO., LTD.
1-Feb-24

- **Audit Office**
- **Office for Promoting Carbon Neutral**
- **Corporate Center**
  - Cooperate Planning Office
  - Human Resources & General Affairs Dept.
    - General Affairs & Public Relations Group
    - Human Resources Group
  - Accounting Department
    - Management Accounting Group
    - Financial Accounting Group
  - Systems Management Department
- **Sobagni Division**
  - Planning Department
  - Operations Department
- **Quality Management Center**
  - Quality Management Department
    - Administration Group
    - IATF Promotion Group
    - Test & Analysis Group
- **R & D Center**
  - Technology Development Department
    - Intellectual Property Group
    - Environmental Technology Group
    - New Functional and Decorative Technology Group
  - Product Engineering Department
- **Mobility Division**
  - Commodity Development Unit
    - Commodity Development Dept.
      - Planning Office
      - Sales Office
      - Design Office
      - Engineering Office
      - Production Engineering Office
    - Project Promotion Dept.
      - Project Engineering Office
      - Quality Assurance Office
  - Target Costing Unit
    - Target Costing Dept.
      - Planning Office
      - Administration Office
    - Procurement Dept.
      - Procurement Office
  - Monozukuri Unit
    - Production Control Dept.
      - Planning Office
      - Control Office
    - Production Investigation Dept.
    - Environment Control Office
    - Tenryu Factory #1
      - Engineers Office
      - Mfg. Section #1
      - Mfg. Section #2
    - Tenryu Factory #2
      - Engineers Office
      - Mfg. Section #1
      - Mfg. Section #2
    - Shinshiro Factory
      - Engineers Office
      - Mfg. Section #1
      - Mfg. Section #2
- **Industry Division**
  - Product Planning Office
  - Operation Control Unit
    - Production Control Dept.
      - Management Group
    - Sales & Marketing Dept.
      - Sales & Marketing Grp.
  - Technology & Quality Unit
    - Quality Management Dept.
      - Quality Technique Grp.
      - Finishing Inspection Grp.
    - Technology Department
      - Designing Grp. of decorative film for Chinese Market
      - Engineering Grp. of decorative film for Chinese Market
      - Designing Grp.of decorative film for Industrial use
      - Engineering Grp.of decorative film for Industrial use
  - Monozukuri Unit
    - Asaba Factory
      - Facilities Management Grp.
      - Mfg. Section #1
      - Mfg. Section #2
  - Tokyo Sales Office
  - Hanshin Sales Office